



## **OUR MISSION**

Dress for Success Phoenix empowers women to achieve economic independence by providing a network of support, professional attire, and the development tools needed to help women thrive in work and in life.

We provide each client with professional attire to secure employment, however we are about much more than simply a new outfit. In addition to equipping the client with apparel and accessories, our extensive job readiness and career training furnish her with a confidence that she carries forever with the knowledge that she can actively define her life, the direction she takes and what success means to her.



## A MESSAGE FROM OUR CEO

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Dress for Success Phoenix recognizes the continued economic uncertainty and the many challenges it presents to families and our community. Yet, now more than ever, women need a strong network of services that empower them to achieve economic independence and thrive in work and life.

One of the best ways to ensure sustained success for the women who walk through our doors is to provide meaningful ongoing support that keeps them connected with their peers long after they have secured a job.

Thanks to your corporate support and generosity, Dress for Success Phoenix can continue to positively impact women throughout metro-Phoenix and provide critical resources on their path to thrive in work and life.







## WHO WE SERVE



42% are single mothers



21% have experienced domestic abuse



25% live below poverty level



43% receive some form of public assistance



23% have completed some form of higher education



24.5% are ages 16-24



## **OUR IMPACT**

## By the numbers

	women Dress for Success
22,000+	Phoenix has served since 2009

Women served on our Mobile 4,500+ Career Center since 2015

7,000+ Youth served through The Workforce Initiative

Women employed through our EmployHer plus program

Served through our home delivery Style Box program

### Professional Women's Group results

Remain employed for at least 1 year	97%		
Have checking/savings accounts	98%		
Are primary wage earners	93%		
Receive salary increase or promotion within 1 year	42%		
Enrolled in higher education or completed GED	37%		
Own their homes	25%		



## DRESS FOR SUCCESS PHOENIX'S 2023 IMPACT



Click above to watch video



## **OUR COMMUNITY PROGRAMS**



#### SUITING PROGRAM

We know that helping a woman look and feel her best gives her the confidence she needs to successfully begin a new career. We invite our clients to work with a personal shopper to select an outfit for their upcoming interviews. Once the client has been offered a job, she is invited to return to Dress for Success to choose a week's worth of professional clothing.



#### CAREER CENTER

At the Career Center, our clients gain access to the resources, support and education they need to excel in their career. Clients are paired with staff members to create resumes and cover letters, conduct mock interviews and take advantage of our professional skills training course.



## FAST TRACK TO SUCCESS

The Fast Track to Success "You got the job" is a program designed to assist unemployed and underemployed clients gain more competitive professional skills, accelerate their job search and build confidence through a one day or four-day training session. Fast Track provides clients with one-on-one career coaching, mock interviewing and networking in a supportive environment.

## **OUR COMMUNITY PROGRAMS**



## PROFESSIONAL WOMEN'S GROUP

The Professional Women's Group is an international networking association for Dress for Success clients who have recently entered the workforce, some for the first time, to provide support, practical information and inspiration to help women achieve self-defined success in career and in life. It is the first and only employment retention model that moves low-income women towards self-sufficiency by addressing their social and economic needs in relation to work, home and community.



#### MOBILE CAREER CENTER

Transportation can be a hurdle for women hoping to access Dress for Success Phoenix programs, so we have created an option to bring our services to our clients. The Mobile Career Center provides many of the same great services as the Dress for Success Phoenix boutique, such as providing attire and career coaching. The Mobile Career Center also enhances partnerships with referral agencies.

# THE WORKFORCE INITIATIVE

## THE WORKFORCE INITIATIVE

Dress for Success Phoenix is helping youth ages 16-24 successfully enter the workforce through education and empowerment. The Workforce Initiative brings a specialized curriculum directly into the classroom to serve high school students and recent graduates through job readiness classes and appropriate professional attire.

## **OUR COMMUNITY PROGRAMS**



#### **EDUCATEHER**

Dress for Success Phoenix has partnered with Arizona State
University and Maricopa
Community Colleges to give women access to certificate and degree programs, as well as the resources they need, to successfully prepare for careers in growing fields that pay sustainable wages and the opportunity to advance.

## TAILOR MADE FOR SUCCESS™



#### TAILOR MADE

Tailor Made for Success is dedicated to empowering unemployed and underemployed men by equipping them with the essential resources needed to boost their confidence as they step into the workforce. Proudly associated with Dress for Success Phoenix, this upscale studio is committed to providing men with professional attire and career tools tailored for their job search and interviews.

#### BANK ON ARIZONA

Bank On Arizona works to provide access to safe and appropriate financial products and services for underserved communities across Arizona. Dress for Success Phoenix is the host organization for the statewide coalition.

Partnering financial institutions and community organizations offer services and educational resources that help empower people and families to improve their financial capability, health, and independence.

## **2023 EARNED MEDIA EXPOSURE**

- In 2023:
  - More than 40 media placements
  - Over 170 million media impressions
  - \$1.5 million in equivalent advertising value







I was a stay-at-home mom for five years and I was looking to re-enter the workforce. I happened to discover Dress for Success Phoenix at a local job fair and let me tell you, it changed my life. Dress for Success Phoenix supported me throughout my entire job search. Their team was extremely attentive, answered all of my questions and provided resources that allowed me to confidence and achieve my goal of getting hired. It feels amazing to have a team like Dress for Success in my corner.





## **JOIN THESE CORPORATE & COMMUNITY SUPPORTERS**



















































## **CORPORATE PARTNER OPPORTUNITIES**

Annual Benefits:	Platinum \$50,000+	Gold \$25,000+	Silver \$15,000+	Copper \$5,000+	Custom
Premium logo placement as an "Official Corporate Partner of Dress for Success Phoenix" on Dress for Success Phoenix's website homepage					Looking for a specific way to get involved with Dress for Success Phoenix? Please reach out to heidi@dressforsuccessphoenix.org to discuss custom package options to meet your needs!  We also welcome individual and corporate team volunteering!
Logo placement on vehicle wrap of one Dress for Success Phoenix mobile unit					
Opportunity for a company representative to speak for 5 minutes at Dress for Success Phoenix's annual "Passport to Empowerment" or "Runway for Success" event					
Logo placement and paragraph about your organization at dfsphoenix.org/supporters					
Logo placement as a corporate sponsor on Dress for Success Phoenix email newsletters					
Name and logo recognition during Dress for Success Phoenix's annual "Runway for Success" event					
Table or tickets to Dress for Success Phoenix's annual "Runway for Success" event	1table (8 individuals)	1table (8 individuals)	4 event tickets	2 event tickets	
Opportunities for individual and group volunteering					
Recognition spotlight on social media					
Acknowledgement in annual report					

## **HOW ELSE CAN YOU SUPPORT OUR MISSION?**



#### TIME

- Volunteer
- Support Our Events
- Organize A Donation Drive



#### **TALENT**

- Become A Mentor
- Present As A Subject Matter Expert
- Provide Interview & Resume Assistance



#### **TREASURE**

- Individual Donations
- EmpowerHER Monthly Donor Club
- Legacy Giving
- Corporate Sponsorship



Scan to donate or learn more!





# **VOLUNTEER OPPORTUNTIES**

The following pages outline some examples of ways that volunteers can assist Dress for Success Phoenix. Please note that our need for volunteers varies, and at times the need for some volunteer activities may be more urgent than for other volunteer activities. The first step is to attend an orientation at a day and time that fits your schedule.

Scan Here To Sign-Up





## **VOLUNTEER OPPORTUNITIES**



#### SUITING PROGRAM

- Personally assist clients with selecting professional attire
- Sort donations
- Provide a style clinic in make-up and/or hair



#### CAREER CENTER

- One-on-one interview & resume assistance with job seeking clients – virtual or inperson
- Partner as an employer for our hiring events
- Provide a skills-based training



## FAST TRACK TO SUCCESS

- Present as a subject matter expert to help clients gain professional skills
- Potential topics include (but are not limited to): teaching women how to marketing themselves, how to lead others, personal finance, financial literacy and health & wellness
- One-on-one interview & resume assistance

## **VOLUNTEER OPPORTUNITIES**



#### PROFESSIONAL WOMEN'S GROUP

- Mentor and/or present as a subject matter expert to help clients gain professional skills in one of our bi-weekly meetings or during one of our two professional conferences
- Potential topics include (but are not limited to): teaching women how to marketing themselves, how to leading others, personal finance, financial literacy and health & wellness



#### MOBILE CAREER CENTER

- Personally assist clients with selecting professional attire
- One-on-one interview & resume assistance with job seeking clients (various locations around the Valley)

# THE WORKFORCE INITIATIVE

#### TEEN WORKFORCE INITIATIVE

- Personally assist clients with selecting professional attire
- One-on-one interview & resume assistance with job seeking clients (various locations around the Valley)

## **VOLUNTEER OPPORTUNITIES**



SPECIAL EVENTS

- Preparation for events throughout the year.
- For example, setting up merchandise for our VIP Designer Sale(s) or working a registration table or raffle for fundraising events.



CUSTOMIZABLE VOLUNTEER EXPERIENCE

 Have an idea for a specific way to get involved? Please let us know as we are more than happy to create an opportunity that is meaningful to you or your organization!

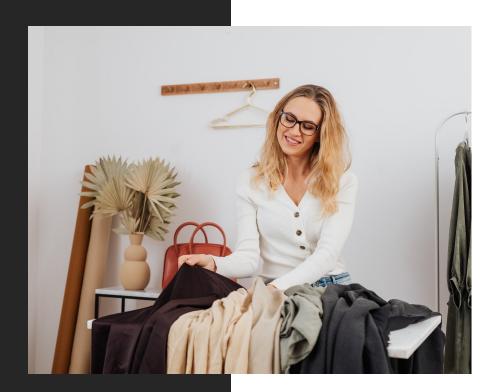


# DONATION DRIVES

In addition to volunteering your time and talents, coordinating a donation drive is a great way to give back to Dress for Success Phoenix and provide our women with the items they need to be successful.

Already Donated? Scan Here To Register Your Individual Clothing Donation.





## **ITEMS NEEDED**



#### WOMEN'S BUSINESS PROFESSIONAL ATTIRE

- Blouses
- Dress Pants
- Skirts
- Blazers



#### MEN'S BUSINESS PROFESSIONAL ATTIRE

- Dress Shirts
- Pants
- Blazers
- Neckties
- Shoes



## WOMEN'S SHOES & ACCESSORIES

- Closed Toed Shoes (Pumps & Flats)
- Handbags
- Jewelry



## NEW MAKEUP & TOILETRIES

- Makeup
- Shampoo (Men & Women)
- Deodorant (Men & Women)

# WE POLITELY ASK, PLEASE DO NOT DONATE THE FOLLOWING ITEMS







FURNITURE/ HOUSEWARES



LUGGAGE



LINGERIE/ SLEEPWEAR



## CORPORATE DONATION DRIVE REQUIREMENTS

For corporate suit drives, **we respectfully ask for a \$1,000 monetary donation** to support our other career development programs, in addition to the suiting program that the clothing donations directly impact. Our other programs include EducateHER, Professional Women's Group, The Workforce Initiative and our Mobile Career Center.



